August 4, 1923

IV. REPORTED-That Miss Davies, Registration Clerk, has submitted her resignation to date from October 13th, 1923, as she has had an offer to go to South Africa for six months.

Recommendation 22.

That on the occasion of Miss Davies' leaving, a bonus be paid to her representing approximately the additional sum that would have accrued to her had the vote for increased salary been sanctioned by the Ministry."

V.—Recommendation 23. "That the following advertisement for a Registration Clerk be inserted in the Nursing papers:—The General Nursing Council invites application for the post of Registration Clerk. Candidates must be Registered Nurses holding a Certificate of at least three years' train-ing from a Nurse Training School. They must produce evidence of Secretarial and Clerical ex-perience. Duties to commence on September 12th. Salary \pounds_{250} per annum inclusive. Age not to exceed 45. Applications, with three recent copies of testimonials, to be sent to The Registrar, General Nursing Council for England and Wales, 12, York Gate, Regent's Park, London, N.W.1, before August 7th, 1923. Envelopes • to be marked 'Registration Clerk.'"

VI.—Recommendation 24. "That in view of the necessity for making provision for the continuity of the work of this Department, the General Purposes Committee be empowered to make the appointment in order that the successful candidate may take up her duties at an early date."

Discussion.

On Recommendation 23, MISS DU SAUTOY expressed the opinion that the salary of \pounds 250 offered was insufficient. The position was most important. The Registration Clerk had 20 clerks under her. She must be a Trained Nurse, and she must have had administrative experience. Thus she must have a second professional qualification. Her salary, when the cost of living had been taken into account, would be under \pounds 100 per annum. The Council had given the appointment of Examina-tions Officer, at a salary of \pounds_{375} a year, to a lady with one qualification only.

MISS SEYMOUR YAPP supported Miss du Sautoy's view. She thought \pounds_{250} not nearly a large enough salary to offer this lady. To offer such a person about \mathcal{L}_{90} a year was not fitting to the dignity of the Council. The salary offered should be \mathcal{L}_{350} .

DR. GOODALL said it was quite true that the Registration Clerk had 20 clerks under her, but he hoped the number would be reduced. When once the examinations were instituted the position would be nothing like as important as at present.

MISS E. SMITH inquired whether an intelligent nurse could not fill the post satisfactorily without being required to have a second qualification.

MISS DU SAUTOY, seconded by MISS SEYMOUR YAPP, moved that the salary offered should be £350.

MR. STRATTON considered that men as well as women should be eligible for the post, and that it should be open to Registered Male Nurses as well as Registered Nurses.

MISS COX DAVIES inquired whether MR. STRATTON was of opinion that Registered Male Nurses were sufficiently conversant with the certificates of the general hospitals.

The Amendment to raise the salary to \pounds 350 was lost.

THE CHAIRMAN pointed out that the Minister had said he would not sanction an increase of salary until after September 30th. Last March the Council had wished to raise Miss Davies' salary to £300. The Minister would not sanction it, but pointed out what might be done in the way of giving a bonus.

REV. G. B. CRONSHAW said it was evident that it was outside the competence of the Council to raise Miss Davies' salary.

THE CHAIRMAN said there was the question of bonus, but that need not be gone into now.

On Recommendation ' MR. DONALDSON moved that the appointment should be for twelve months.

This was seconded by MISS SPARSHOTT.

The Report as amended was approved.

We shall pick out the points in the Business transacted by the G.N.C. Meeting for nurses to note and remember in next week's issue.

THE ELUSIVE DOCUMENT.

ILLEGAL CONDUCT OF REGISTRATION BUSINESS STILL CONTINUES.

Miss Maude MacCallum, Hon. Secretary of the Professional Union of Trained Nurses, forwards to us for publication the following statement, and copy of correspondence with the Minister of Health :-

The Registrar of the General Nursing Council for England and Wales has repudiated the letter to the Registrar of the College of Nursing, Ltd., published in THE BRITISH JOURNAL OF NURSING of July 7th.

Unfortunately, her word does not carry the weight it should. Some members of the Finance Committee of the late G.N.C. must remember the occasion when information was asked regarding another letter sent from the G.N.C. offices, proclaiming preferential terms to College Members. Miss Riddell denied that any such letter had been sent. Ultimately, however, she was obliged to acknow-ledge and produce it. The Chairman of the G.N.C. being interrogated, stated that the Registrar alone was responsible for this document.

It is useless to deny that there has been communication between the G.N.C. and the College on the subject, as the letter in question, which is officially acknowledged to have been drafted in the G.N.C. office, begins, "In reply to your letter of the 26th instant, you are quite correct in thinking that applications issued before July 14th will be accepted as in time for registration for existing nurses, even although the completed application does not reach this office until after the closing date July 14th."

Letters have reached me proving that the G.N.C. has been sending information on the same lines to individuals. I quote-

(a) "Will you fill this form in and return same to this office. The application will date from the day of issue of the form.'



